



Harford Community College will not tolerate sexual misconduct by anyone – supervisors, other employees, students, contractors, or any person within whom the College has a formal relationship. The College has implemented specific measures to strongly encourage and support the reporting of sexual misconduct and to ensure that all allegations of sexual misconduct are investigated and resolved in a timely, discreet, fair, and impartial manner.

TITLE IX LEGISLATION

No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.

REPORT

If you have experienced sexual violence:

Call 911 and seek medical attention immediately. Prompt reporting is important in order to maximize the ability to obtain evidence, identify potential witnesses, and conduct a thorough, prompt, and impartial investigation.

Confidentiality

HCC will take all reasonable steps to investigate and respond in a manner consistent with a complainant's confidentiality request.

Amnesty

Students who report incidents of sexual misconduct will not be held responsible for related drug and alcohol Student Code of Conduct violations.

GET HELP

Protection is available.

- Assistance rearranging class schedule
- Assistance arranging for an incomplete or withdrawal from a course
- Assistance with arranging alternate HCC employment
- Issuance of "no contact" orders
- HCC Public Safety on-campus escort services

Contacts

A list of resources and contact information is listed on the back of this brochure. If you have a question or need help, please call.

PREVENT

Things you can do to stay safe:

- Educate yourself and know what to watch for.
- Be alert. There may be warning signs that make you uncomfortable.
- Trust yourself and your feelings if you feel pressured for sex or intimacy.
- Be aware of others' consent – be clear and assertive in saying and listening to "No" and "Stop!"
- Leave if you can by calling others, making excuses to get away, or looking for an escape route.
- Be careful with drugs and alcohol. Don't accept drinks from strangers and never leave a drink unattended.
- Stick with your friends and watch out for one another.

SUPPORT

How you can safely intervene if you are

a witness to sexual misconduct:

- Get HCC Public Safety or the local police involved.
- Ask a friend in a potentially dangerous situation if he/she wants to leave.
- Ask a victim if they are ok.
- Talk with friends about confronting gender-based violence.
- Don't laugh at sexist jokes or comments.
- Speak up when you hear people making statements that blame victims.
- Look out for friends at parties and bars.

SEXUAL MISCONDUCT INCLUDES:

- Sexual assault/rape
- Nonconsensual sexual contact
- Relationship violence
- Domestic violence
- Dating violence
- Sexual exploitation
- Sexual coercion
- Stalking — in person, electronically, or by telephone
- Retaliation or intimidation for refusal of sexual activity

GET THE FACTS

- One in five women and one in sixteen men are sexually assaulted while in college.
- Alcohol is the most common date rape drug.
- Alcohol is the most commonly detected substance in drug-facilitated sexual assaults although the detection of more than one substance is common.
- More than half (51.1%) of female victims of rape reported being raped by an intimate partner and 40.8% by an acquaintance.[v]
- 43% of dating college women report experiencing violent and abusive dating behaviors including physical, sexual, tech, verbal or controlling abuse.[viii]
- Nearly 1 in 3 (29%) college women say they have been in an abusive dating relationship.[ix]
- More than half (57%) of college students who report experiencing dating violence and abuse said it occurred in college.[xi]

SOURCES:

• *Doing More: Ending Sexual Misconduct at Maryland's Colleges and Universities*, Office of the Maryland Attorney General.

• *Anderson, L.J., Flynn, A., Pilgrim J.L., "A global epidemiological perspective on the toxicology of drug facilitated sexual assault: A systematic review," Journal of Forensic and Legal Medicine, 2017.*

• [iii-v] <http://www.unicef.org/protection/files/BehindClosedDoors.pdf>

• [viii-xvii] https://www.loveisrespect.org/pdf/College_Dating_And_Abuse_Final_Study.pdf

RESOURCES

Title IX Coordinator:

Dr. Jacqueline Jackson, 443-412-2233

Title IX Deputy Coordinators:

Pamela Stell, 443-412-2103
Nicole Hoke-Wilson, 443-412-2132
Elizabeth Mosser, 443-412-2319
Estevan Vasquez, 443-412-2303
Sean Wright, 443-412-2542
Leslie Manning, 443-412-2309

HCC Public Safety:

Belcamp Center, 443-412-2272

Harford County Sheriff's Office:

410-838-6600 or 911

HCC Student Intervention Services:

Nicole Hoke-Wilson,
Director for Disability and Student Intervention Services
443-412-2132

HCC Coordinator for Student Conduct and Intervention Services:

Kim Ashman,
443-412-2073

Upper Chesapeake Medical Center, SAFE Coordinator:

443-843-5500

The Sexual Assault/Spouse Abuse Resource Center (SARC):

410-836-8431
410-836-8430 (24-Hour Hotline)
www.sarc-maryland.org



401 Thomas Run Road
Bel Air, Maryland 21015
www.harford.edu



PREVENTING & REPORTING SEXUAL MISCONDUCT

Essential Information for Students
at Harford Community College